









CHANCING THEGAME



LETTER FROM LEADERSHIP

Dear Friends,

Journey House is celebrating 45 years of service. Since 1969, we have been changing the game for the residents of Milwaukee's near Southside Clarke Square Neighborhood and the surrounding communities, moving families out of generational poverty using a self-help philosophy.

The organization started out with 4 full-time staff and an annual budget of \$45,000. Today, Journey House employs 21 full-time and 60 part-time staffers, operating on an annual budget of \$2 million.

Over the years some 80,000 participants have taken part in Journey House programs. Our offerings have shifted to meet the changing needs of the community, allowing us to grow and remain relevant throughout the decades.

We have brought energy and fresh ideas to the neighborhood through partnerships. Today, we enjoy community collaborations with over 70 businesses and organizations including the Wisconsin Technical College System, Milwaukee Area Technical College, Milwaukee Public Schools, Milwaukee County Parks, and Marquette University High School.

2013 brought the opening of the Journey House Packers Football Stadium, a record number of GED graduates, extended class hours for our English Language Learners, a year round Neighborhood Ambassadors Program, and the expansion of our Community Learning Centers to include Journey Days, programming on school days when MPS is closed.

The effects of our projects are felt well beyond the walls of our facilities. There is a new energy and vibrancy in the community. Neighborhood pride has increased. Crime has been reduced. Most importantly, a "can-do" attitude is permeating the neighborhood and our residents.

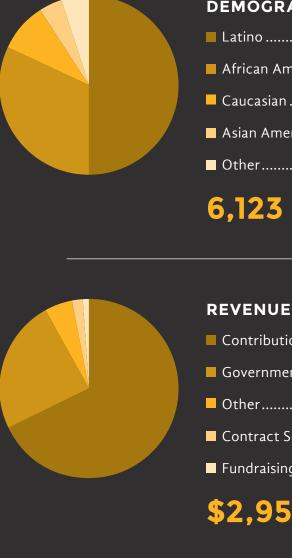
We look forward to identifying new initiatives to keep this momentum going.

Thank you for contributing to our success.

Together in the Journey, Michele Bria, Ph.D., Chief Executive Officer Chris Calvelli, Chairman, Board of Directors

JOURNEY HOUSE MOVES FAMILIES OUT OF GENERATIONAL POVERTY **THROUGH ADULT EDUCATION, WORKFORCE DEVELOPMENT, AND YOUTH DEVELOPMENT USING A SELF-HELP PHILOSOPHY. ANNUALLY WE SERVE OVER 6,100 CHILDREN AND FAMILIES.**







2013 NUMBERS

DEMOGRAPHICS

no	50%
can American	32%
casian	9%
n American	4%
er	5%

6,123 TOTAL UNDUPLICATED NUMBER SERVED

tributions	.68% (\$2,017,998)
ernment Grants	24% (\$703,594)
er	5% (\$154,131)
tract Services	2% (\$56,248)
draising	1% (\$20,330)

\$2,952,301 TOTAL REVENUE

th Programs	41%	(\$995,887)
lt & Workforce Development Programs	30%	(\$735,928)
draising	15%	(\$363,609)
agement	14%	(\$355,298)

\$2,450,772 TOTAL EXPENSES

FOOTBALL STADIUM **GRAND OPENING**

On June 6, 2013, the Journey House Packers Football Stadium opened with a grand community celebration and ceremony. More than 400 city officials, representatives from Journey House and Milwaukee County Parks, business leaders, project partners, and community residents gathered in the Stadium at the southeast end of Milwaukee County's Mitchell Park to commemorate the event.

Mark Murphy, Green Bay Packers President and CEO, served as the keynote speaker with additional remarks made by Governor Scott Walker, Milwaukee County Executive Chris Abele, Milwaukee Mayor Tom Barrett, and Milwaukee County Supervisor Peggy Romo West. After the program concluded, all of the VIPs present lined up on the 50-yard line and christened the stadium by throwing passes to football players from the Journey House Packers teams. Log on to http://www. journeyhouse.org/2013-journey-house-packers-stadium-grandopening-video.html to see highlights of the excitement.

The Stadium boasts the only NFL field with a logo outside of an NFL stadium in the entire country. The space serves as the home field for the Journey House Youth Football and Cheerleading Program and League. The league is made up of seven organizations that represent a cross-section of ethnically diverse, low-income youth from the city of Milwaukee and has over 300 participants (ages 6 to 14). Marquette University High School lacrosse teams and freshmen and junior varsity football teams play home games on the field as well.

During its first football season, the Saturday Game Day hosted over 4,200 fans EVERY Saturday. An average of 500 fans, including players' families and local residents, attended each of the weekly games to cheer on our young men and women. The Stadium has become a new Milwaukee destination and draws visitors from the entire County.

This state-of-the-art facility, a partnership between Journey House and Milwaukee County Parks, hosts the Green Bay Packers former Ray Nitschke Practice Field, stadium seating for 675 📝 fans with an enclosed storage and concession stand underneath, stadium lighting, and a 🕻 professional score board.















In addition to health and wellness, the Stadium is changing the game in the Clarke Square neighborhood through:

COMMUNITY BUILDING: Mitchell Park is more active than it has been in the past decade, providing a gathering place for visitors and residents alike.

DESTINATION POINT: The stadium has become Milwaukee's new destination point. Everyone wants to see the Packers' field and take his or her picture on the "G".

ECONOMIC DEVELOPMENT CATALYST: Real estate in Clarke Square is moving at an accelerated rate. Homes are going on and off the market on the same day. Businesses are attracted to the volume of people who attend the stadium.

PUBLIC SAFETY: A busy park is a safe park. During the stadium's first summer in use, violent crime in the neighborhood was down. We, along with the Milwaukee Police Department, feel it is linked to the new Stadium and Journey House's new Community Center.

"DRESS TO GIVE" FASHION SHOW

On October 26, 2013, the Clarke Square Neighborhood became a fashion hot spot as the Journey House Charitable Foundation hosted its first fundraising event, a fashion show called Journey to the Runway, Dress to Give. The event took place in the Journey House Center for Family Learning and Youth Athletics and featured the season's hottest trends for both men and women.

Models, a blend of professionals, Journey House participants, and community residents, ranging in age from 18 to 70 plus took to the catwalk showcasing looks from Banana Republic, Boutique Larrieux, Milano's, Maurices, Serenitees, NL Suits, and the Milwaukee Wave. Items seen on the runway, along with jewelry from Holy Inspired and May Vora, were available for purchase after the show.

Guests were treated to a purple carpet reception complete with photographer. During dinner Journey House youth performers and DJ Camille Henderson provided entertainment. Emcees for the show were Sue Black, Owner and President of the Milwaukee Wave, and Channel 12 New's Marianne Lyles. Check out a movie about the evening on YouTube at http://www. youtube.com/watch?v=-iYVO92FaQg&feature=youtu.be.

The event grossed over \$28,000 to support Journey House programs and services.















2013 HIGHLIGHTS

- Journey House was awarded the Business Journal's Best Public/ Private partnership of the year for the Journey House Center for Family Learning and Youth Athletics, a collaborative effort with Milwaukee Public Schools.
- Our annual Gala and Auction took place at the Potawatomi Bingo Casino Exposition Center and welcomed 395 guests on April 19th. Nine voice auction items and 265 silent auction items helped to raise \$238,000 in support of Journey House!
- In June we celebrated the Grand Opening of the Journey House Packers Football Stadium in Milwaukee County Mitchell Park. The inaugural season was very successful with an average of 4,200 fans visiting the Stadium weekly for games.
- On June 23rd over 70 Journey House participants and their families headed to Boerner Botanical Gardens for Family Fun with the Bug Whisperer. Attendees enjoyed a stroll through the grounds to discover insect life after dark.
- Journey to the Runway, Dress to Give, a Fashion Show fundraiser featuring one of the most ethnically diverse groups of models in the city, took place on October 26th and brought in over \$28,000 to benefit Journey House programs and services.
- Our Halloween Spooktacular welcomed 789 guests and was one of the largest events hosted by Journey House over the course of the year. The event again featured the costume contest, a crowd favorite, with prizes for the winners ranging from gift cards to bicycles.





Journey House Center for Family Learning and Youth Athletics

- Our annual Thanksgiving Dinner took place on November 26th. Four hundred seventy-seven quests filled our gym and enjoyed a traditional seated holiday dinner served by 47 volunteers.
- The Sheriff's Department held its annual Shop with a Cop at Journey House on December 7th. Seventy-eight area youth (40 from Journey House) were paired with local law enforcement officers and treated to a breakfast at the Hilton Hotel Milwaukee and a day of holiday shopping complete with gift card to buy presents for their families.
- Our Winter Wonderland celebration took place on December 21st. Among other highlights, 671 Journey House participants and community residents enjoyed a concert by the Milwaukee Symphony Orchestra as part of their 2013 Hometown Tour.
- 283 volunteers put in over 11,600 hours service at Journey House
- We had 80 GED Graduates in 2013 with a record breaking 49 GEDs earned in the Fall Semester alone.
- 91 of our participants were placed in jobs through our Urban Careers Institute
- 20 of our students earned their United States citizenship thanks to a generous grant from the Charles E. Benidt Foundation.
- Over the course of the year, we hosted 88 tours of our facility and stadium with 370 guests from 12 countries.

CHANGING THE GAME THROUGH

Through Lifelong Learning programs, which focus on early childhood development, youth academic enrichment, and adult education, we provide our participants with the foundation they need to go the distance in becoming self-sufficient.

BASIC SKILLS/GED

With classes available in both English and Spanish, Journey House's Basic Skills/GED classes are centered on our students and their individual needs. The classes prepare the students for the General Education Development tests by building their skills in reading, writing, math, and communications. In 2013, 376 adult learners participated in these programs with a record 80 students becoming GED graduates!

ENGLISH LANGUAGE LEARNERS

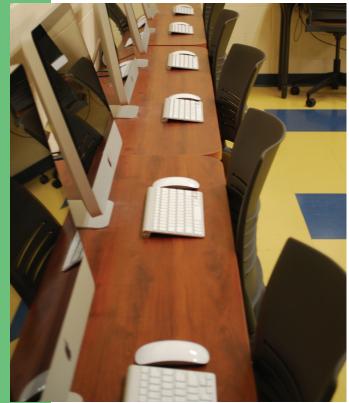
The 2010 Census shows that over one quarter of Clarke Square residents speak very little or no English, a fact that makes the American culture and job market a real challenge to navigate. The goal of our ELL classes is to increase employment opportunities for the adults in our community. Our students improve their ability to read, write and speak in English, opening many doors for employment. We had 444 ELL students in 2013.











CHILDCARE

Our adult students have access to our bilingual, onsite childcare that provides a curriculum rich in social, physical, and intellectual stimulation designed to prepare its participants for Head Start and K4. This service is offered at no charge. Three hundred sixty-two kids took advantage of the program in 2013.

CITIZENSHIP

Through a grant provided by the Charles E. Benidt Foundation, Inc. Journey House offers the Citizen Preparation Class for Adult Learners. Our instructor assists immigrants through all parts of the citizenship process, from submitting the application of naturalization to preparing for the interview portion of the N-400 Naturalization process. The program incorporates a service learning component to teach participants how to become better citizens in the community. Twenty of our students became U.S. citizens in 2013.

COMMUNITY LEARNING CENTERS

Journey House serves as the lead agency for five Community Learning Centers (CLCs): Albert E. Kagel Elementary, Bay View High School, H.W. Longfellow K-8 School, Humboldt Park K-8 School and South Division High School. These programs increase student achievement and learning, provide alternatives to being home alone and offer safe havens from unwanted influences for over 600 kids a day.

YOUTH LEADERSHIP PROGRAMS

Our gender specific youth leadership programs, Girls in the House and Esquires, were designed to develop the personal, professional, and social skills necessary to overcome adversity and achieve success. One hundred twenty-one teens, ages 13 to 19, were involved in these programs in 2013.

COLLEGE CAREERS

This program prepares students for high achievement in post-secondary education and the workforce. The program transitions students into college by offering assistance in selecting a school, obtaining financial aid, and completing the necessary paperwork required for college admission. It emphasizes the development of social and cultural capital as a key factor, when combined with rigorous academic preparation, for students to succeed in college. Twenty-seven of our core youth alumni were enrolled and succeeding in college at the start of the 2013-14 school year.



Our athletic programs provide our participants with the ultimate classroom, giving them a place to learn, play, and grow while developing important character traits and life skills that will benefit them both on and off the field.

FITNESS

With a focus on improving the health and wellness of our participants and neighborhood residents, Journey House hosted several different exercise classes in our dance studio throughout the year. Offerings included Zumba, Pilates, Nia, and Martial Arts. Two hundred forty-four people took advantage of the opportunity to get moving.

FOOTBALL

Journey House operates the most ethnically diverse youth Football League in the city. The League uses the NFL Player Development Program to teach character building and life skill development along with the fundamentals of the sport. There were 315 players under helmets for the 2013 season.











CHEERLEADING

Under head coach Daniella Yates and Assistant Coach Dana Metoyer, 13 girls, ages 6 to 14, enhanced team spirit and got the crowds engaged every Saturday during football season at the Journey House Packers Football Stadium. The squad also took to the runway at our fashion show fundraiser, performing in front of 200 guests.

SOCCER

Journey House fielded two soccer teams, a U5-6 and a U7-8, in the Milwaukee Urban Soccer Collaborative's indoor soccer league during the fall. We also hosted open soccer in our Center's gym every Wednesday night. This was open to players of all ages and skill levels. Combined, 117 youth and adults took part.

OPEN RECREATION

Each night during the week, we open our gym to the community for a variety of activities. During 2013, we hosted adult volleyball, basketball for several different age groups, soccer, and badminton. Nearly 1,500 people came through our doors to participate.

CHANGING THE GAME THROUGH **VISUAL & PERFORMING ARTS**



The arts strengthen our community through creativity, encouraging self-expression and the exchange of ideas. Journey House offered a variety of performing and visual arts during 2013, inspiring our students to respond to the everyday world in a more perceptive way.

Performing Arts

DANCE

Seventeen 4th, 5th and 6th graders took part in Journey House's first Danceworks Mad Hot Ballroom and Tap (MHBT) Class. MHBT is an annual 12-week, citywide program that brings arts and physical education to underserved, urban youth. The program is capped off each season with a competition at the BMO Harris Bradley Center in downtown Milwaukee.

In partnership with Above the Clouds, Journey House offered a Modern Jazz class in the spring, summer, and fall. In total, seventyfive youth took part in this versatile class that blends a wide range of movement styles and energetic jumps with fluid gestures.

Above the Clouds also offered an adult **Salsa** class in the fall. Seven participants enjoyed learning this hybrid style of dance.

With the help of community volunteer Ashley Mitchell, 156 teens learned African Dance over the summer.



MUSIC

Journey House's **Drumline** was made up of nine musicians, grades 5 through 8. The Drumline performed each Saturday during football season at the Journey House Packers Football Stadium and at Journey House's inaugural Fashion Show in October.

Participants were given the chance to learn African Drumming. Fourteen youth worked with Keba Diabate during the fall developing rhythmic skills and basic drum techniques.









Visual Arts FINE ARTS

Three hundred and twenty-seven people enjoyed our Creative Arts class, offered in spring, summer and fall by a community volunteer. This class used different mediums and art forms to teach expression.

Our **Exploring Arts** class was a summer course that introduced 75 students to watercolor painting, drawing and 3D art on the computer.

A Knitting & Crocheting class was taught over the fall. Eleven needle crafters of different skill levels enjoyed working with a staff member from one of our Community Learning Centers.

Through a partnership with Milwaukee Public Theater we hosted a mask making workshop for the Latino Carnival attended by 131 people and Dia de los Muertos activities for 83 youth.

GRAPHIC ARTS

Photoshop Design was offered in our state-of-the-art iMac lab over the summer and in the fall. In total, 36 participants ages 9 and up learned image editing.

A summer class was offered in Illustrator Graphic Design. Seven students increased their knowledge of graphic design and improved their digital literacy.

CHANGING THE GAME THROUGH WORKFORCE DEVELOPMENT

One of the major challenges facing the residents of Milwaukee's near Southside Clarke Square community is unemployment/underemployment. Journey House provides economic and workforce development programs to combat these problems. These programs have evolved through the years to meet the needs of our participants, resulting in a powerful bilingual (English/Spanish) workforce development program that has built bridges between Milwaukee's unemployed residents and local employers.

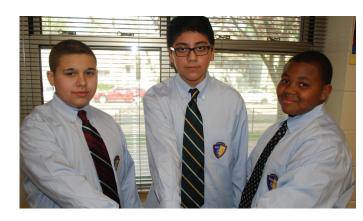
URBAN CAREERS INSTITUTE (UCI)

As one of only 63 LISC Financial Opportunity Centers (FOC) nationwide, Journey House's Urban Careers Institute is designed to help participants reach their long term professional and economic goals. The FOC model focuses efforts on three components: employment placement and career improvement; financial education and coaching; and income supports. We accomplish this by a one-on one-coaching approach. This approach also builds long-term relationships with participants, focusing on achieving goals over time and working with them hand-in-hand helps to ensure the success in the workplace.

In 2013, 91 of our participants were placed in jobs and nearly 500 received financial counseling. For the third year in a row, we acted as a Volunteer Income Tax Assistance (VITA) site. For FY2013, 183 returns were filed, resulting in over \$350,000 in refunds.

NEIGHBORHOOD AMBASSADORS (NAP)

Four years ago, Journey House became part of the Neighborhood Ambassadors Program. In partnership with Alderman Bob Donovan, the City of Milwaukee and United Migrant Opportunity Services (UMOS), we work with participants to gain work experience, prepare for the workforce, develop leadership skills and ultimately, get a job. In 2013, this program was expanded from a summer program to a year-round initiative.



















CHANGING THE GAME THROUGH PARTNERSHIP

During 2013, community collaborations with 71 businesses and organizations allowed us to expand educational offerings, grow our workforce and leadership development programs and provide our participants with exposure to experiences and resources. A few of these partnerships are highlighted below.

MILWAUKEE PUBLIC SCHOOLS

For more than a dozen years, Journey House has worked in partnership with MPS to offer enrichment and support activities to at-risk youth through Community Learning Centers (CLCs). As the lead agency for five CLCs throughout the city's Southside, Journey House provides safe and engaging after-school programs for over 600 kids a year.

Our relationship with MPS deepened in 2012 with the opening of the Journey House Center for Family Learning and Youth Athletics. A collaborative effort with MPS's H.W. Longfellow K-8 School, this center provides the infrastructure to change lives and offer hope.

MILWAUKEE COUNTY PARKS

The Journey House Packers Football Stadium is a testament to the power of community partnerships. Located in Milwaukee County's Mitchell Park, this Stadium provides the Clarke Square neighborhood with another anchor in the transformation that is changing the game for residents of Milwaukee's near Southside communities.

DISCOVERY WORLD

Journey House has collaborated on a number of different initiatives and activities with Discovery World over the last five years, each providing our participants with unique opportunities and experiences. These offerings have ranged from scholarships to summer camps to learning experiences with the Kohl's Mobile lab, all resulting in personal growth.

CLARKE SQUARE NEIGHBORHOOD INITIATIVE (CSNI)

Journey House serves as a partner with CSNI to improve the quality of life in Clarke Square. We work hand in hand to implement the nine key strategies outlined in the Clarke Square Quality of Life Plan, all geared toward revitalizing the community.

MEDICAL COLLEGE OF WISCONSIN/UNITED NEIGHBORHOOD CENTERS **OF MILWAUKEE (UNCOM)**

Journey House works closely with the Medical College of Wisconsin and UNCOM on the Violence Prevention Initiative. This initiative uses evidencebased programs to reduce youth violence in Milwaukee neighborhoods.

MILWAUKEE AREA TECHNICAL COLLEGE

Journey House serves as a Milwaukee Area Technical College delegate agency. MATC has two computer labs and four part-time faculty on-site at Journey House.

INTERNATIONAL ASSOCIATION FOR HUMAN VALUES

Journey House hosted a Youth Empowerment Seminar (YES!) instructor and served as a training site for YES! educators, youth development staff and youth.

A WINTER WONDERLAND TO REMEMBER

Nearly 700 Journey House participants and community residents filled the gymnasium of the Journey House Center for Family Learning and Youth Athletics on December 21, 2013. The crowd, here as part of our annual Winter Wonderland holiday celebration, was treated to a concert by the Milwaukee Symphony Orchestra. This 45-minute performance, part of the Symphony's "Hometown Holiday Tour," brought the gift of music to the City's near Southside and provided an experience that many of our attendees had never had before.

Other event highlights included a visit by Santa, holiday crafts, and toys and books distributed to all youth attendees.

A special thanks to the Young Milwaukee Charitable

Organization, Inc. for donating over 1,200 toys to be distributed to Journey House families at the event and for helping to underwrite the celebration. Over 400 gift cards were given to teens thanks to the Young Milwaukee Charitable Organization and Wendy and Doug Proebsting.

A slideshow of the event can be viewed on our web site http:// www.journeyhouse.org/winter-wonderland-2013.html.













GRANTS & CONTRACTS











Community Development Block Grant

• Workforce Development (Neighborhood Ambassadors)

LOCAL INITIATIVE SUPPORT CORPORATION (LISC)

Financial Opportunity Center

MILWAUKEE AREA TECHNICAL COLLEGE (MATC)

General Purpose Revenue • Adult Basic Skills Pre-College Division

MILWAUKEE COUNTY

Safe Alternatives for Youth

MILWAUKEE PUBLIC SCHOOLS (MPS)

Community Learning Centers

- Bay View Community Learning Center
- Humboldt Park K-8 Charter School Community Learning Center
- Kagel Elementary School Community Learning Center
- Longfellow K-8 School Community Learning Center
- South Division High School Community Learning Center Summer Stars

MOUNT MARY UNIVERSITY

College in the Community

UNITED NEIGHBORHOOD CENTERS OF MILWAUKEE

Violence Prevention Initiative Helen Bader Cultural Arts Grant Milwaukee Area Workforce Development

WISCONSIN TECHNICAL COLLEGE SYSTEM BOARD

Adult Education and Family Literacy Program Civics/English Literacy



2013 JOURNEY HOUSE DONOR REPORT

(Contributions by constituent)

\$50,000 or Greater

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\$25,000 to \$49,999

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In Honor of

Kathy and Steve Clark's wedding anniversary and vow renewal Anne Tremel and James Slocum's wedding Tonette Walker Jerry Wick Marie Avi—her life and motherhood

2013 JOURNEY HOUSE CHARITABLE FOUNDATION DONOR REPORT

(Contributions by constituent)

\$50,000 or Greater Charles E. Benidt Foundation. Inc.

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\$1,000 to \$4,999

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\$500 to \$999

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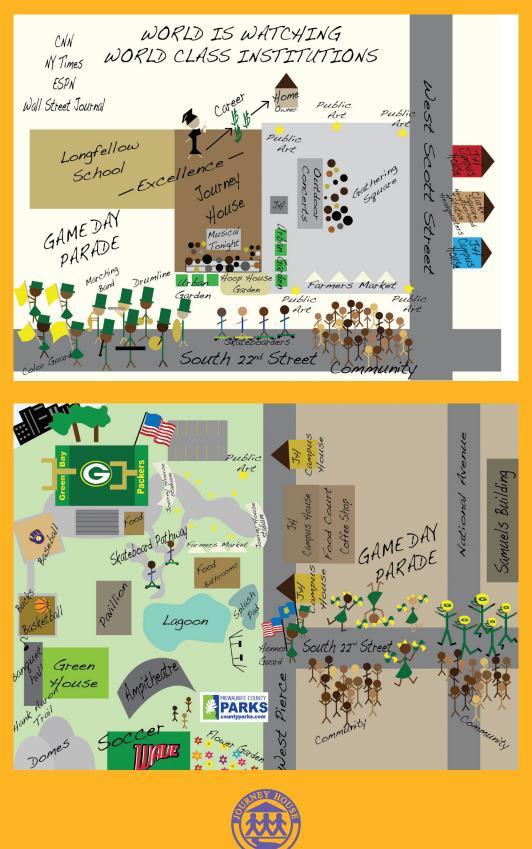
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