The idea of One Dream, One Team recognizes that we all want the same things: to improve our quality of life, to have a good education (for ourselves and our children), to have careers we are passionate about, to be healthy, and to have a safe place to live. Journey House truly put this concept into practice during 2016, leading us to one of the most amazing times in our history.

The year brought the introduction of our Urban Garden and Healthy Living Initiative, a grant award to administer the Summer Earn and Learn Program, two exciting education through travel trips for our youth, and the expansion of our Campus Housing Initiative. Our gardening program grew out of a strong interest among residents in the neighborhood for a community food initiative. Our garden space hosted 24 garden beds tended by Journey House participants and community residents, free gardening classes, potluck dinners, health and wellness workshops, and a harvest festival. The Community Garden has become a destination of intergenerational conversation, learning, collaborating, growing food, eating, and relaxation.

Through the Mayor’s Earn & Learn Youth Internship Program, Journey House placed 135 young Milwaukeeans into jobs for eight weeks over the summer. Interns increased their work-site skills Mondays through Thursdays at their assigned agencies with Fridays reserved as a day of learning through career exploration enrichment activities.

Journey House introduced a travel based education program over the summer to benefit our low-income, urban Scholar Athletes and youth leaders. August brought trips to Washington D.C. and Isabela, Puerto Rico providing our youth exposure and experiences that maximized opportunity and increased achievement which contributes to better outcomes in the classroom and beyond.

We look forward to the continued growth of the Clarke Square neighborhood. In December 2016, the City of Milwaukee Planning Commission passed the proposal for the Clarke Square Apartments. This development will consist of two buildings, one on the north side of the park and one on the south side of the park. The project will contain a total of 40 apartments, a mix of one, two, and three bedroom units. The project will be developed by Cardinal Capital Management, Inc. and Journey House, Inc.

Thank you for being a member of our team!

Together in the Journey,

Michele Bria, Ph.D., Chief Executive Officer
Eugene Manzanet, Chairman, Board of Directors

DEAR FRIENDS,

JOURNEY HOUSE EMPOWERS FAMILIES LIVING ON MILWAUKEE’S NEAR SOUTH SIDE TO MOVE OUT OF POVERTY BY OFFERING ADULT EDUCATION, WORKFORCE READINESS, YOUTH DEVELOPMENT, AND FAMILY ENGAGEMENT PROGRAMS.

2016 NUMBERS

DEMOGRAPHICS

- Latino ................................................................. 61%
- African American ................................................ 21%
- Other ................................................................. 7%
- Asian American ................................................... 5%
- Caucasian ............................................................ 5%
- Native American .................................................. 1%

3,184 TOTAL UNDuplicated NUMBER SERVED THROUGH CORE PROGRAMMING
1,819 TOTAL NUMBER SERVED THROUGH FAMILY ENGAGEMENT EVENTS

REVENUE

- Contributions ...................................................... 66.72% ($2,391,799)
- Government Grants ............................................ 24.48% ($877,426)
- Other ................................................................. 7.16% ($256,515)
- Contract Services ................................................ 1.46% ($52,252)
- Fundraising .......................................................... 0.19% ($6,811)

$3,584,803 TOTAL REVENUE

EXPENSES

- Adult & Workforce Development Programs .......40% ($1,254,227)
- Youth Programs .................................................. 36% ($1,115,217)
- Management ....................................................... 16% ($495,509)
- Fundraising .......................................................... 8% ($265,832)

$3,130,785 TOTAL EXPENSES
As operational manager of the Felix Mantilla Little League (FMLL), Journey House was honored to partner with former Major League Baseball player Felix Mantilla and his family to create the **Felix Mantilla Little League Education and Cultural Exchange Program**. Through this program, for five days in August we took 14 of our 9 and 10-year old FMLL players to Isabela, Puerto Rico, MLB Legend Felix Mantilla’s hometown. Beyond playing baseball, our Scholar Athletes visited a variety of destinations to learn about Puerto Rico’s history, culture, and environment. Destinations included: a visit to the Puerto Rico Sports Museum, the Governor’s Residence, El Morro, El Yunque Rain Forest, Camuy Caves, and Jobos Beach. This trip was made possible through the generous support of Felix Mantilla, his family, and many donors including The Luke Homan Foundation, The Geiger Foundation, Thomson Companies, Brewers Community Foundation, Alex Rodriguez (The A-ROD CORP.) and North Star Providers.

In the summer of 2017, a team from Puerto Rico will travel to Milwaukee for a similar education and baseball tour.

More photos and news stories about the trip can be found at journeyhouse.org/exchange!

“**It was an amazing experience going to Puerto Rico with my friends and teammates. It made us feel more like a family. I have the best coaches ever, and I’m very thankful for this awesome opportunity.”**

– Fernando Islas, Felix Mantilla Little League Criollos Scholar Athlete

“**One of my favorite things was the waterfall!”**

– Javier Cruz, Felix Mantilla Little League Criollos Scholar Athlete
On May 14, 2016, Journey House hosted its “Believe” Gala & Auction. The event welcomed 292 guests and raised over $180,000 in support of our programs and services. The event featured a silent and voice auction as well as dinner and a program. Highlights of the evening included a lip sync battle and a performance by 2008 Academy Award Nominated Singer/Actress Jamia.

Journey House’s Citizenship Program celebrated its 100th student becoming a United States citizen.

In July of this year, six Journey House staff members successfully completed the 8-day YES! Teacher’s Training Certification in Boone, North Carolina. Our ultimate goal is to have all of our participants go through these programs and to integrate the programs guiding principles into our daily programs to reinforce what has been learned.

Journey House was one of five Milwaukee organizations invited to send students to the fifth annual Jam Master Jay Back to School Bash on August 30th. The event was hosted by the Milwaukee Bucks and hip-hop artist DMC from Run-DMC. Three hundred 300 Milwaukee students in grades 3 through 12 gathered in front of the Bucks office to shop for school supplies and enjoy entertainment.

The Milwaukee Bucks teamed up with Froedtert & the Medical College of Wisconsin to host a Jr. NBA Basketball Clinic at Journey House on October 14. Sixty youth went through drills and learned the core values of the game from Bucks guard Matthew Dellavedova. The event was part of the League’s Jr. NBA Initiative.

Journey House once again served as the location for the Donald Driver Foundation’s Turkey Trot. On December 9 Donald and 70 volunteers put together and distributed 220 care packages, each containing a complete hot meal for the holidays. The packages went to pre-registered, active Journey House families. The Donald Driver Foundation presented Journey House with a $10,000 grant at the event.

Journey House CEO Dr. Michele Bria was a recipient of the Donald Driver Foundation’s Third Annual Driven to Achieve Award. The award is given in recognition of an individual’s outstanding community effort. Dr. Bria was presented with an award and a $40,000 donation to Journey House on March 19, 2016.

Journey House was a recipient of the 2016 Mayor’s Design Award for its Campus Housing Initiative Phase I. This award recognizes recipients who have added value to their neighborhoods by restoring, constructing or enhancing their properties in a way that respects the urban fabric and contributes to the character of their surroundings. The award ceremony was held on May 25th at the UWM School of Architecture and Urban Planning.

Journey House was recognized as a 2016 Friend of Education Award recipient on September 15th at a ceremony in the State Capitol Rotunda in Madison. The award was presented by State Superintendent Tony Evers following his State of Education Address. This award is given in recognition of commitment to children and public education. Journey House was selected for its commitment to Southside Milwaukee families through adult education, workforce readiness, youth development, and family engagement programs.
CORE PROGRAMMING

Through programs in adult education, workforce readiness, youth development, and family engagement Journey House provides its participants with the building blocks they need to move their families out of poverty.

Adult Education
The Journey House Family Learning Center empowers adults and families of Milwaukee’s near south side by developing the English language, adult basic skills/GED/literacy, and life skills necessary to secure and retain family sustaining employment. Our programs combine classroom instruction in English Language Learning, Adult Basic Education, and GED in English and Spanish with individualized case management and a Personal Education Plan. Bilingual, on-site child care provides a curriculum rich in social, physical, and intellectual stimulation designed to prepare children for Head Start and K4 is offered to participants at no charge. In 2016, 704 adults participated in these classes and 181 children attended our childcare.

Workforce Development
The Urban Careers Institute Financial Opportunity Center helps low-income residents obtain gainful employment and provides financial coaching. Our staff works with participants on an individual basis to create positive work habits and ethics, to teach proper communication skills, and to increase financial literacy. 577 participants benefitted from FOC services and 110 people were placed in jobs. Journey House served as a Volunteer Income Tax Assistance (VITA) site filing 600 FY2016 tax returns free of charge for community residents.

Youth Development
Academics, athletics, and the arts (visual and performing) youth development programs allow low-income youth to learn and improve the educational and life skills necessary for success. Journey House operates highly organized athletic leagues that infuse education and life skills, including the Journey House Packers Football League and Felix Mantilla League. In fall 2016, we introduced the College Careers Academic Enhancement Structured Study Hall. Modeled after Division I College Athletic programs, our curriculum creates a productive learning environment that prioritizes task completion, academic skill enhancement, and life skills. The intensive college prep curriculum design prepares our youth for college, careers, or military giving them the skills they need to be successful.

869 youth took part in our athletic leagues and programming at the Center and 1,624 students attended our three Community Learning Centers.

Family Engagement
Journey House offers a variety of family engagement activities and resources, including large-scale autumn and winter family celebrations: Halloween Spooktacular, Thanksgiving Dinner, Shop With a Cop, and Winter Wonderland. 1,819 community residents took part in these activities over the course of the year.
EARN AND LEARN

In summer 2016, Journey House administered a very successful Earn and Learn Program. This program, started by Mayor Barrett’s office in 2005, is Milwaukee’s summer youth employment initiative. We placed 135 interns, ages 14 to 21, in six United Neighborhood Centers of Milwaukee (UNCOM) agencies. The internship program ran for 8 weeks (June 20 to August 12) and a total of 140 hours. All totaled, these interns worked more than 15,330 hours with an 84% retention rate!

During this experience, our older youth (ages 18 to 21) demonstrated extraordinary leadership, which led to our staff having deeper mentoring, coaching, and opportunities to increase responsibilities for these emerging leaders.

The goal of the program was to provide employment to low-income young people and to help them gain experience in community organizations, learn about various career and education opportunities, and learn skills for coping with stress and barriers to success. This last piece was addressed through the YES! Youth Empowerment Seminar training that all interns received during their first week as an Earn & Learn intern. The Program is a course on various breathing techniques that have proven very effective in assisting students to increase focus and academic performance while decreasing stress levels. Breathing helps you manage emotions, build healthy relationships, and build a strong healthy body, mind, and lifestyle. Human values such as respect, responsibility, gratitude, commitment, enthusiasm, creativity, and leadership are explored through interactive processes, connecting youth more deeply to their peers.

We created an innovative, “Public Ally” type model for our youth interns to experience worksite skills and one day of learning through career exploration. Our model included 16 hours of work experience at their UNCOM agency site from Monday through Thursday each week. Each Friday, youth interns would convene at Journey House to participate in a four hour educational and career exploration enrichment activities which included the following partners: NIKE Corporation, Jewish Community Center Rainbow Day Camp, Hunger Task Force, Milwaukee Bucks, PNC Bank, Froedtert & Community Memorial Hospital, Junior Achievement Financial Park, UW Milwaukee, and Marcus Corporation. For the 21 interns participating in former US Senator Kohl’s sponsored Washington DC trip, their Friday Career Day on August 12th included campus visits to George Washington University, Georgetown University, and the US Naval Academy.

An overview and photo gallery of Friday Career Days is available at journeyhouse.org/earn!
Journey House’s youth athletic programs provide participants with the ultimate classroom, giving them a place to learn, play, and grow while developing important character traits and life skills that will benefit them both on and off the field. All athletic experiences reinforce Journey House’s educational mission, encouraging players to excel not only in sports but also in academia, employment, and civic responsibility. Each Journey House athlete, regardless of sport, is called a “Scholar Athlete.”

To participate in Journey House athletics, Scholar Athletes must attend our College Careers Academic Enhancement Structured Study Hall to gain admittance to practice and to have an opportunity to play on game-day. Structured Study Hall is an intensive college preparation program that is modeled after Division I College Athletic programs with a curriculum that creates a productive learning environment that prioritizes task completion, intensive academic skill enhancement, and life skills. Active Participation in Structured Study Hall = Practice = Game Day Play.

Scholar Athletes also have the opportunity to participate in the YES! Youth Empowerment Seminar, a breath work seminar that assists students in increasing focus and academic performance while decreasing stress levels. In 2016, 33 Journey House Packers Junior football players (ages 9-11) went through a 50 hour course over a five month period of time.

“The program resulted in increased focus, awareness, and self-control on and off the field for the players. It was visible from a performance standpoint on the field, as they improved physically, but most importantly, mentally, in becoming Champions! The parents told me that grades and attitudes improved, and noticed that the group became a tightly knit unit by the end of the season.” – Coach Martin Weddle

The older Scholar Athletes go through Community Building Institute’s local initiative, Community Building Milwaukee, which has the long-term goal of dramatically reducing crime, violence and poverty and putting our students on a better path for the future.

We have a holistic approach to youth development. We serve as “warm demanders” for our participants. We have empathy for the tough situations that our youth experience but have high expectations for their performance with a “no excuse” philosophy to develop grit. Our formula for success is: Effort (hard work) + Time (patience) + Belief in Possibility = Success.
Thanks to a grant from Herb Kohl Philanthropies, 35 youth leaders (ages 14 to 21) participated in a 5-day adventure to Washington D.C. in August. Youth leaders selected to go on the trip completed various volunteer community services, internships, and exhibited leadership in multiple ways.

The group traveled by bus and, while in Washington D.C., toured the U.S. Capitol, Library of Congress, George Washington University, Georgetown University, Smithsonian Institute, the United States Naval Academy, U.S. Marine Corps 8th and I performance, Arlington National Cemetery, Iwo Jima Memorial, the National Mall, and the White House. Light yoga at rest stops and at sunrise kept the group motivated and focused.

More photos of the trip can be found at journeyhouse.org/dc!

“I have been in Milwaukee all my life and it was amazing to see a different location. On the trip, I saw mountains and hills, which was amazing to see. I also enjoyed learning the origins of my country, seeing the monuments of America, and giving honor to the soldiers that served this country.

Washington D.C. itself was so diverse. I saw people from all over the world who came to see America. I’m so humbled by the trip. I had an amazing time and experience that I’ll never forget.”

– Angel Mercado

“I want to thank Senator Kohl for not only just taking me on the trip but for teaching me a lot while on the trip and taking me to see new things and places. Before the trip, I haven’t seen anywhere outside of Milwaukee.”

– Larry Randle
The Delgado family was introduced to Journey House in 2016. Baseball brought them through the doors but soon all five members of the family were taking part in various Journey House programs.

Both of the Delgado boys, Jesus Jr., age 8, and Jose, age 10, play in our Felix Mantilla Little League. They, along with their 12-year-old sister, Leslie, are regular attendees at the twice weekly College Careers Academic Enhancement Structured Study Hall. All three of the kids attended our March 18, 2017, “Nudging the Imagination” writing workshop presented by Steve Krasner, a professional sports writer for Boston Red Sox’s Sports. The whole family was in attendance a few weeks later at the May launch party for “Changing Lives in 5 Days,” a book by Felix Mantilla and Journey House detailing the amazing journey of the Felix Mantilla Little League Education & Cultural Exchange Trip from Milwaukee, Wisconsin to Isabela, Puerto Rico.

Leslie was the youngest attendee on our October 2016 field trip to the University of Wisconsin Madison campus. The trip made quite an impression on her and she is very excited about going to college. Jesus Jr. is a very talented artist and, with the help of his study hall teachers, has compiled a list of the top 10 art colleges in the country. This list hangs on his refrigerator at home as a reminder of his goal to attend one of these schools.

The Delgado parents, Jesus Sr. and Alicia, are working with our Urban Careers Institute Financial Opportunity Center on Workforce Readiness and Financial Planning. The Delgados are in the process of buying their second home.

Both Jesus Sr. and Alicia went through our one-day YES! breathing course. Jesus Sr. is a student in our evening GED class and is a coach for two of our baseball teams: the 8, 9, and 10 year old Felix Mantilla Little League team and the 10 and 11 year old Crillos Team (the traveling baseball team).

The family participated in both our 2016 Thanksgiving Dinner and Winter Wonderland community events. They really appreciate spending time at the Journey House Center as a family.

“I never thought I’d be able to be a baseball coach, to be with my kids more. I want to get my GED so that I can start a business and give my kids a better future. I want college and more for my kids.” – Jesus Delgado Sr.
In June 2016, Journey House introduced its Urban Gardening and Healthy Living Initiative. Under the direction of Ryan Schone, Food Systems Coordinator, Journey House hosted a community garden and held classes on gardening and healthy living.

The community garden greenspace, located on Scott Street across from the Journey House Center, hosted 24 raised garden beds tended by community members, two lattices on which to grow grapes, a rainwater harvesting gazebo, a picnic table, garden bench, and a multi-bin composting structure.

Two free gardening classes were provided to emerging gardeners with the knowledge needed to plant, tend and harvest a garden. A First Plantings Ceremony was held with free starter plants, lessons on planting, and a rhythm music workshop. The summer brought potlucks and a lead sampling workshop taught by 16th St Health Center. Autumn's arrival prompted a neighborhood harvest festival drawing close to 100 people for live music, a cookout and pumpkin carving.

The Journey House Community Garden was named as a finalist in the 2017 Milwaukee Awards for Neighborhood Development Innovation (MANDI) in the Brewers Community Foundation Public Space Award category. This award recognizes a public space that helps build the community.

The Community Garden did receive a MANDI Wells Fargo People’s Choice Award, an online social media campaign that selected three winners across all award categories.

To see photos, videos and media coverage, visit: http://www.journeyhouse.org/garden/

**URBAN GARDENING INITIATIVE**

Partners in the project include:

- UW-Extension and its burgeoning SEED Initiative was a key partner in facilitating community outreach, providing technical expertise in acquiring garden infrastructure, Master Gardeners to teach gardening classes, nutrition educators providing cooking classes, and a food systems coordinator to be a point-person for registering gardeners and answering frequent questions.

- The Clarke Square Neighborhood Initiative provided community organizing support

- 16th Street Community Health Center provided educational resources

- Pete's Fruit Market donated food for potlucks

- Bean Head Farm donated starter plants

- The Victory Garden Initiative supported community outreach

- Milwaukee County provided the funding to launch the SEED Initiative

To see photos, videos and media coverage, visit: http://www.journeyhouse.org/garden!
On Friday, October 21, 2016, Journey House celebrated the grand opening of the second of its Campus Housing properties. The property is located at 2033 West Scott Street in Milwaukee, kitty-corner from the Journey House Center for Family Learning and Youth Athletics. A foreclosed property owned by the City, the former nuisance building now has 4 apartments that house youth aging out of foster care (ages 18-25) as well as a community room for neighborhood meetings and space for local artists to display sculptures and visual art.

Distinguished speakers at the grand opening included County Executive Chris Abele, Mayor Tom Barrett, and MATC President, Dr. Vicki Martin. Before and after photos of the project can be found on our Journey House Facebook page: facebook.com/journeyhouse.

Our next Campus Housing project is a complete renovation of a property on 19th and Greenfield. This will be our second YouthBuild project.
2016 JOURNEY HOUSE DONOR REPORT (Contributions by constituent)

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CHANGING LIVES IN 5 DAYS
BY FELIX MANTILLA AND JOURNEY HOUSE

“You need to swing the bat to get off the island.”
- Felix Mantilla, Major League Baseball Legend

Learn about Puerto Rico and experience the amazing journey of urban youth Scholar Athletes, coaches, and families through a breathtaking photo-journal story of the Felix Mantilla Little League Education & Cultural Exchange Trip from Milwaukee, Wisconsin to Isabela, Puerto Rico.

Books Available Now at Journey House or order online: www.journeyhouse.org

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